Teams with high rates of psychological safety saw a 6% increase in being ahead of schedule, a 10% increase in meeting their targets and a 20% decrease in turnover.
Just 50% of workers indicate they know what is expected of them – leading to low employee engagement
Dependability is among the top 5 attributes that contribute to individual performance.
Employee who feel they are making a difference are 69% less likely to plan on leaving their org in the next 6 months.
83% of employees say that finding meaning in their day-to-day work is a top priority, and those who did report significantly higher levels of job satisfaction and productivity.